



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Office of Legal Counsel**

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June 11, 2019

VIA: foia@americanoversight.org  
Mr. Austin Evers  
American Oversight  
1030 15th Street NW  
B255  
Washington, DC 20005

**Re: FOIA No.: 820-2019-000207 (Employee Data 2009-2019)**

Dear Mr. Evers:

Your Freedom of Information Act (FOIA) request, received on March 26, 2019, is processed. Our search began on April 1, 2019. The initial due date was extended by 10-business days to May 7, 2019. All agency records in creation as of April 1, 2019 are within the scope of EEOC's search for responsive records. The paragraph(s) checked below apply.

- [  ] Your request is granted.
- [  ] You may contact the EEOC FOIA Public Liaison, Stephanie D. Garner, for further assistance or to discuss any aspect of your request. In addition, you may contact the Office of Government Information Services (OGIS) to inquire about the FOIA mediation services they offer.

The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, email at [ogis@nara.gov](mailto:ogis@nara.gov); telephone at (202) 741-5770; toll free 1-877-684-6448; or facsimile at (202)741-5769.

The contact information for the FOIA Public Liaison: (see contact information in the above letterhead or under signature line).

- [  ] See the attached Comments page for further information.

Sincerely,

/s/Sdgarnier

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Stephanie D. Garner  
Assistant Legal Counsel  
FOIA Division  
Phone: (202) 663-4634  
[FOIA@eeoc.gov](mailto:FOIA@eeoc.gov)

Comments

This is in response to your Freedom of Information Act (FOIA), request. You request the following:

1. The number of people hired from FY 2009–10 through FY 2018–19 into roles dedicated to investigating allegations of civil rights violations. The number of people hired monthly.
2. The number of people who have been terminated from or vacated staff positions dedicated to investigating allegations of civil rights violations from FY 2009–10 through FY 2018–19. The number of people terminated monthly.
3. Total full-time equivalents (FTE) for roles dedicated to investigating allegations of civil rights violations FY 2009-10 through FY 2018–19. The number of FTEs on a monthly basis.

The above information is granted. The data has been provided in Excel format.

**Our FOIA search process is as follows:**

- Request for the search of records memo sent to, Office of the Chief Human Capital Officer (OCHCO), dated 4-1-19.
- Email response dated, 4-5-19.
- Request for the search of records memo sent to, Office of the Chief Financial Officer (OCFO), dated 4-8-19.
- Email response dated, 4-8-19.
- Final email response 4-11-19.
- OCHCO collected the requested data from the Interior Business Center (IBC) and Federal Personnel Payroll System (FPPS) files in April 2019.

For a full description of the exemption codes used please find them at the following URL:  
<https://publicportalfoiapal.eeoc.gov/palMain.aspx>

This response was prepared by Tracy L. Smalls, Government Information Specialist, who may be reached at 202-663-4331.

EEO INVESTIGATOR ACCESSION BY FISCAL YEAR (FY) AND MONTH											
Month	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Oct	3	5	4						17	1	12
Nov	8	6	5	1	1		1			3	4
Dec	2	3	5								2
Jan	17	12	12				7		11		
Feb	2	14			1						1
Mar	1	8				7	5			1	2
Apr	9	7				10	25			1	
May	6					32	21			1	
Jun	64	1				93	18			9	
Jul	29	17				29	11			24	
Aug	31	87				8	16	2			9
Sep	8	25				3	36	11			35

NOTE:

EEOC implemented a hiring freeze in fiscal years (FY) 2011 - FY 2013.

EEO INVESTIGATOR SEPARATION BY FISCAL YEAR (FY ) AND MONTH											
Month	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Oct	4	4	4	4	5	4	5	9	6	3	4
Nov	4	3	5	7	6	4	5	2	2	3	2
Dec	4	6	11	13	9	3	4	2	10	5	4
Jan	14	19	8	7	6	20	15	9	9	11	5
Feb	4	5	6	1	5	3	4	6	1	4	6
Mar	3	7	6	3	4	4	5	3	6	4	6
Apr	3	5	1	2	4	2	5	5	8	2	
May	1	5	6	4	5	10	12	10	3	4	
Jun	2	3	4	9	6	3	7	4	9	7	
Jul	4	8	11	5	1	3	9	10	5	5	
Aug	8	2	5	4	3	7	7	7	7	4	
Sep	1	3	3	5	9	2	7	5	6	7	

EEO INVESTIGATOR FTP BY FISCAL YEAR ( FY ) AND MONTH											
Month	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Oct	809	907	991	935	868	811	844	860	824	769	796
Nov	805	914	987	931	864	802	833	857	824	770	800
Dec	805	910	991	914	858	800	832	856	822	768	799
Jan	798	905	981	905	849	779	819	850	815	755	797
Feb	794	902	979	902	842	776	814	841	808	747	788
Mar	790	903	971	900	840	774	811	840	804	743	781
Apr	793	898	969	898	839	773	813	832	794	741	
May	796	895	963	894	833	785	839	826	793	742	
Jun	820	889	958	884	827	826	839	820	787	747	
Jul	875	894	953	878	823	835	840	811	782	754	
Aug	904	961	942	874	819	846	850	806	775	763	
Sep	911	983	940	871	813	844	852	807	771	792	

NOTE:

FTE data not available by month. Alternatively, EEOC is providing FTP by month.